

2009 Statutory Disability Plans



State	Plan Name	Benefits	Employee Cost	Employer Cost	Employer Funding
California	SDI (State Disability Insurance)	Effective 1/1/09 8-8-52 55% to \$959/wk	Effective 1/1/09: 1.1% Taxable wages Taxable wage \$90,669 Maxi/Yr/EE \$997.36	None required	State fund or Self-fund
Hawaii	TDI (Temporary Disability Insurance Law)	Effective 1/1/09 8-8-26 58% TO \$510	As of 1/1/09: 0.5% of taxable wages; but not more than 1/2 of premium cost. Taxable wage \$45,639.88 Max/Yr/EE \$228.28	Balance of cost	Insurance Co. or Self-fund
New Jersey	TDB (Temporary Disability Benefit)	Effective 1/1/09 8-8-26 66 2/3 % to \$546/wk	As of 1/1/09: 0.5% of Taxable Wages Taxable Wage \$28,900 Max/Yr/EE \$144.50	Balance of cost	State fund, or Insurance Co. or Self-fund
New York	DBL (Disability Benefits Law)	8-8-26 50% to \$170/wk	0.5% of covered wages to \$.60/wk	Balance of cost	State fund, or Insurance Co. or Self-fund
Puerto Rico	DBA (Disability Benefits Act)	8-8-26 Industrial: 65% to \$113/wk Agricultural: 65% to \$55/wk	\$.30 per \$100 of covered wages	Same as employee	State fund, or Insurance Co. Or Self-fund
Rhode Island	TDI (Temporary Disability Insurance Law)	Effective 7/1/08* 8-8-30 60% to \$671/wk. For ee's with dependents, per dependent: the greater of 7% of the weekly benefit or \$10 per dependent up to max of \$905 (5 dependent max). * Subject to change 7/1/09	Effective 1/1/09* 1.5% of first \$56,000/year * Note: State of RI changes rate 1/1 where benefit is updated 7/1 each year. Max/Yr/EE \$840.00	None required	State fund only

This information is not intended to provide legal advice or to offer solutions for individual circumstances. For advice about a particular question or problem, please contact an attorney.